

# THE JUDICIAL BRANCH OF THE NAVAJO NATION JOB VACANCY ANNOUNCEMENT

POSITION NO: 234694 Date Posted: July 12, 2021  
 CLASS CODE: 9173 Closing Date: **Open Until Filled**  
 POSITION TITLE: Traditional Dine' Researcher  
 DEPARTMENT NAME: Peacemaking Program – Administration  
 WORKSITE LOCATION: Window Rock, Arizona

WORKS DAYS/HOURS:	POSITION TYPE:	SALARY INFORMATION:
Days: <u>Monday - Friday</u>	Regular Full-Time <input checked="" type="checkbox"/>	Salary Range: <u>\$43,973.28</u>
Hours: <u>8AM to 5PM</u>	Temporary: <input type="checkbox"/>	Hourly Range: <u>\$21.06</u>
No. Hrs./Wk.: <u>40</u>	Part-Time: <input type="checkbox"/>	Grade/Step: <u>BQ63C</u>
<b>DUTIES AND RESPONSIBILITIES</b>		

Under general supervision of the Bi-Cultural Training Specialist performs work of considerable difficulty in seeking out and interviewing traditional practitioners for purposes of gathering information on traditional Navajo concepts and teachings of resolving conflicts peacefully. Conducts interviews to develop a written knowledge of traditional Navajo concepts of resolving disputes for use in the courts of the Navajo Nation and in the peacemaking process. Performs related duties as assigned. Gathers Diné traditional laws related to resolving conflicts peacefully. Locates, interviews and records conversations with traditional narrators, medicine men and women, and the elderly. Develops flow charts of ceremonies. Interprets and translates the Navajo origin, journey narratives, Holy Peoples teachings, concepts, principles, and traditional laws into the English language for purpose of application in resolving disputes. Works closely with the Traditional Program Specialists. Participates in the planning and delivery of curriculum training as required. May attend and/or participate in related training programs and/or workshops. Provides advice and assistance to communities, chapters, and schools for effective planning and development of programs related to peacemaking.

## QUALIFICATION REQUIREMENTS:

**Education, Training and Experience:**

An Associate's degree and three (3) years of research experience, or five years of apprenticeship as a traditional healing practitioner. An equivalent combination of training and experience that provides the capabilities to perform the described duties will be considered.

**Special Knowledge, Skills and Abilities:**

This position requires the following knowledge: Knowledge of Navajo traditional values, customs, culture and healing ceremonies. Knowledge of Diné Fundamental Law concepts & teachings. Knowledge of research and development principles and procedures. Knowledge of manual and automated filing and library systems. Knowledge of the Dewey Decimal and Library of Congress Classification Systems. Knowledge of print and electronic information resources. Knowledge of the proper methods used to shelve library books, magazines and periodicals. Knowledge of best practices for manual and electronic files and storage applications. This position requires the following skills and abilities: Ability to read and write in the Navajo language. Ability to translate Diné Fundamental Law concepts & teachings. Ability to use a personal computer with a variety of software applications. Skill in organizing resources. Skill in providing education and training to a variety of people and entities. Skill in interpreting and translating Navajo into English and English into Navajo. Skill in using various social media applications. Skill in developing and maintaining effective interpersonal relations. Skill in expressing or exchanging ideas by means of verbal or written communication to impart information and to convey detailed instructions to participants, resource personnel or to the public.

**License/Certification Requirements:**

Must possess a valid state driver's license. Within 90 days of employment, must successfully pass a criminal background check and obtain a Navajo Nation Vehicle Operator's Permit.

Incumbents of the class are required to demonstrate fluency in both the Navajo and English languages as a condition of employment.

**THE JUDICIAL BRANCH OF THE NAVAJO NATION GIVES PREFERENCE TO ELIGIBLE AND QUALIFIED APPLICANTS IN ACCORDANCE WITH THE NAVAJO PREFERENCE IN EMPLOYMENT ACT. Revised: October 01, 2010**

CONTACT INFO: Judicial Branch Human Resources  
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